



Job Title:	FP&A Analyst
Employment Type:	Full-Time Permanent
Reporting To:	Group FC
Working Hours:	9.30am to 5.30pm - Monday to Friday
Location:	85 Gracechurch Street, London EC3V 0AA
Salary:	£ Competitive
Bonus:	Discretionary Bonus Plan
Benefits:	25 days holiday, Private medical insurance, Life insurance scheme, Income protection scheme, Pension plan, Season ticket loan, Subsidised gym membership and Employee assistance programme.

About CFC:

We are the largest independent Managing General Agent (MGA) in the UK. Our focus is speciality lines, niche markets and emerging risks, and we have the largest cyber insurance underwriting team in London. CFC is backed by more than 30 Lloyd's syndicates and delivers insurance to over 60,000 businesses in more than 60 countries.

We're privately held and growing faster than any of our competitors and the market. Although insurance is a serious business, our culture isn't too corporate, and we never take ourselves too seriously.

At CFC we operate as 'one-team' and enjoy a culture of openness and encouragement. We invest heavily in the learning and development of our people and enjoy a fast-paced working atmosphere that is friendly, supportive, and fun.

Role Definition:

This a new role as a key member of our expanding CFC group finance team. You will work to enhance the framework of forward financial planning, and to support continued growth in the business through objective financial analysis. Working closely with the Group FC and CFO, the role will assist in the design and production of primarily forward looking data and modelling (budgets, forecasts and decision-support analysis).



Key Responsibilities & Accountabilities:

- Take control of the overall group budget process including design of budget templates to collect data and production of consolidated reports;
- Analyse and challenge budget data;
- Development of a formal forecast process, to prepare detailed, accurate profit, balance sheet and cashflow forecasts (on rolling monthly basis);
- Manage cost reduction initiatives;
- Acquisition planning and investment appraisal;
- Production of various ad hoc analysis for decision support;
- Manage and deliver ad hoc finance projects.

Skills & Abilities

- Exceptionally strong Excel with advanced modelling skills and a genuine passion for FP&A;
- Ability to review financial information with a critical eye to identify data anomalies, trends, or deviations.
- Ability to simplify and present complex and esoteric financial information for senior managers to assist decision-making;
- Strong analytical skills and mathematically inclined – genuine love of data;
- Ability to work to tight deadlines to a high standard;
- Ability to think creatively, highly-driven and self-motivated;
- Proven ability to roll-up sleeves and work with team members in a hands-on capacity.

Knowledge & Experience

- Experience within a private equity backed business in an FP&A role;
- Previous career experience of working within a top tier accountancy firm;
- Experience of managing budget/forecast processes, including exceptionally strong financial modelling skills and forecasting systems knowledge;
- Experience of M&A modelling and analysis to assist in evaluating and structuring acquisitions, whether acquisitions of companies or “teams”;
- Must be comfortable working as part of a small team within a rapidly growing and developing company;
- Preferably with insurance sector experience (working for a broker or MGA);
- Knowledge of FCA regulations governing general insurance intermediaries would be highly advantageous;
- Exposure to a multi-currency environment;



- Strong communication and presentation skills (both written and oral);
- Project planning and management skills.

Education & Qualifications

- Degree level education (2:1 or better)
- Qualified accountant (ACA/ACCA/CIMA) – preferably 3+ years PQE.