



Job Title:	Graduate Software Developer
Employment type:	Full-Time Permanent
Reporting To:	Scrum Master
Working Hours:	9.30am – 5.30pm (Monday to Friday)
Location:	85 Gracechurch Street, London EC3V 0AA
Salary:	£ Competitive
Bonus:	Discretionary Bonus Plan
Benefits:	25 days holiday, Private medical insurance, Life insurance scheme, Income protection scheme, Pension plan, Season ticket loan, Subsidised gym membership and Employee assistance programme.

About CFC:

We are the largest independent Managing General Agent (MGA) in the UK. Our focus is speciality lines, niche markets and emerging risks, and we have the largest cyber insurance underwriting team in London. CFC is backed by more than 30 Lloyd's syndicates and delivers insurance to over 60,000 businesses in more than 60 countries. We're privately held and growing faster organically than any of our competitors and the market.

Although insurance is a serious business, our culture isn't too corporate and we never take ourselves too seriously. We are 'one-team' and enjoy a culture of openness and encouragement. We invest heavily in the learning and development of our people and enjoy a fast paced working atmosphere that is friendly, supportive, and fun.

Role Definition:

Our software development team is the engine room of our business, providing bespoke systems that give us our competitive advantage in a dynamic and fast paced marketplace. You will work across all of our current technology platforms including our bespoke back-office system, online insurance trading platform and a new dynamic document management system as well as driving innovation on new cutting edge projects and initiatives.

This is a technology driven role, predominantly within a Microsoft SQL server and web-based architecture environment, including ASP.NET MVC and web forms and an agile development team. From day one you'll be exposed to a wide range of technologies and have the opportunity to work in a small, dynamic and hugely ambitious team.



Key Responsibilities & Accountabilities:

- Development of new web and windows applications and services;
- Maintenance and improvement of existing systems;
- Delivery of projects and new features according to defined deadlines and quality requirements;
- Write and review supporting technical documentation;
- Participate in specification and code reviews, working closely with Developers, the Quality Assurance team and a Business Analyst to ensure high quality of all team deliverables;
- Work as part of a small team and successfully manage your own tasks according to the larger needs of the business;
- Communicate at all times in a friendly and professional manner with colleagues.

Skills & Abilities

- Graduate software developer;
- Strong computer science degree (2:1 or better preferably from a Russell group university);
- Ability to work in a small business environment;
- Creative problem solver with a “get it done” approach to all tasks;
- Excellent team player;
- Presentable, good communications skills;
- Confident, energetic, responsible and self-motivated;
- Passionate with drive and ambition.

Knowledge & Experience

- Knowledge of computer science fundamentals;
- Knowledge of procedural languages;
- Knowledge of working in a Microsoft environment with Visual Studio, C# and web development.